



October 5, 2023

Dear Oak Hill Community,

On behalf of the Board of Trustees, I am excited to announce the appointment of Pete Moore for the long-term Head of School position at Oak Hill School. Pete, currently serving as our Interim Head of School for the 2023–24 year, engaged as a candidate in our robust process and secured resounding support as our leading candidate.

The appointment is the result of a search that began nine months ago when the Board's Search Committee began a national effort to recruit the strongest and best-matched candidate for our school, in partnership with our recruiter Educators Collaborative. A bit about the process:

- Our Educators' Collaborative team, Joan Beauregard and Eric Temple, worked with the Board and former Interim Head of School Amelie Aust to design the candidate profile with defined competencies, character, experience and leadership style that would be optimal for Oak Hill, ultimately outlined in a detailed prospectus for candidates.
- From dozens of candidates who expressed interest in the position, the Search Committee refined the pool to seven outstanding applicants who were invited to participate in confidential interviews in August.
- Following these, three finalists were invited to visit Oak Hill where they met with the Board, our administrative leadership, employees, and families in September.
- Extensive reference checks were performed, with no less than four and up to six per candidate.
- After reviewing all data systematically, the Search Committee unanimously selected Pete as its nominee to the Board of Trustees and the trustees unanimously accepted the recommendation.

Thank you to every individual involved for your time, effort, and passion to spend time with candidates and provide your input. All surveys, emails, and conversations were compiled, included and reviewed by the Search Committee. With all the transitions Oak Hill has gone through, your voices proved yet again invaluable.

86397 Eldon Schafer Drive, Eugene, OR 97405 | 541-744-0954 | OakHillSchool.net

Our mission is to provide the best pre-kindergarten through 8th grade education, creating caring and responsible critical thinkers.

Although many of you now know him, it's important to celebrate and reflect on Pete's incredible background and credentials that he brings to our school:

A native of Australia, Pete has worked in education for over twenty-five years first as an educator, and then progressed in administrative and leadership roles. After serving as Director of Technology at Sydney Grammar School in Australia, he moved to the United States and taught fourth grade at the renowned Nueva School for gifted learners in California. Pete then served as Assistant Head of School and Lower School Director at the Chinese American International School in San Francisco, a PreK-8 independent Mandarin immersion school. He then spent years leading the Lower School and serving as Assistant Head of School at Lake Forest Country Day School in Lake Forest, Illinois, a prestigious PreK-8 independent school in the Chicago metropolitan area. Before coming to Oak Hill, Pete was Head of School at Davidson Day School, a highly respected PreK-12 independent school in Lake Norman, North Carolina.

As we look to continue our healthy and exciting momentum, we see Pete's character, experience, and unique skills as an ideal fit for Oak Hill. Examples of key strengths that are particularly important for our next chapter include Pete's open and warm leadership style, commitment to operational excellence and improvement, his expertise and network within the independent school community and access to best practices, and his strategic leadership capabilities to not only design and articulate a vision, but to put the milestones in place to achieve that vision.

References for Pete often describe him as "hands down in the top 10% of all Heads in the country." In just a few short months as our interim Head of School, we certainly see why.

Most of all, Pete is a kind, curious and caring person who brings an open, inclusive and international mindset to our school. He feels fully aligned and passionate about our mission to cultivate caring, responsible, critical thinkers, and is already moving forward with momentum to enrich our curriculum, the employee and family experience, campus and community stewardship, and grow the school to a sustainable and thriving level.

Pete joins our community with his wonderful wife Chris Alder-Moore, and two daughters Ruby and Elise, currently in 8th and 1st grade respectively. Chris grew up on the West Coast and has family in Ashland, OR and the Bay Area, so coming west has been an important part of their family goals. We are so glad Oak Hill could become that place for them.

On behalf of the Board of Trustees, I extend my deep gratitude to our Search Committee co-Chair Boris Aust, and fellow committee members Stephanie Stutzman, Diane Hill, and Agnieszka Alboszta for their countless hours of dedicated service to the school, and unwavering commitment to a full and robust process that will secure Oak Hill's stability and upward trajectory. I am so grateful for

our dynamic recruiting team; Joan and Eric were delightful to work with, were consummate professionals, and brought some incredible candidates to our school. We also thank Amelie Aust for her support as former Head of School, as well as the entire Board for their time and effort in the design and implementation of the process.

The selection of a Head of School is one of the greatest responsibilities of trusteeship, and all of us at Oak Hill can be proud not only that someone like Pete Moore has enthusiastically accepted the appointment, but also that the scope of the search was so extensive and the qualities of the interested candidates so outstanding.

We are delighted to welcome Pete, Chris, Ruby and Elise to Oak Hill for the long-term, and we know each of you, in your own way, will extend a warm welcome as they settle in our community.

Pete's title will change to "Head of School" effective immediately, removing the "Interim" designation. Our work is just beginning, and we can now harness this momentum immediately from a place of stability and strength.

Pete: Welcome, officially, to Oak Hill School!

Please don't hesitate to reach out to myself or Pete with any questions.

Enthusiastically,

Leia Pitcher